

**Conversion Mapping of ISIS HR Ethnic Origin  
to  
New Ethnicity and Race Category Fields**

Ethnic Origin		Ethnicity			Race Category					
		Hispanic /Latino	NOT Hispanic/Latino	Declined to State	Declined to State (Decl)	American Indian or Alaskan Native (Ind/AK)	Asian (Asian)	Black or African-American (Afr/Am)	Native Hawaiian or Other Pacific Islander (HI/PI)	White (White)
01	Caucasian		X							X
02	African - American		X					X		
03	Hispanic	X								X
04	Asian or Pacific Islander		X				X			
05	Native American/ Alaskan		X			X				
06	Other		X		X					
07	Declined to state			X	X					